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Kwong Luen Engineering Holdings Limited

廣聯工程控股有限公司

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 1413)

APPOINTMENT OF EXECUTIVE DIRECTOR AND CHANGE OF COMPOSITION OF BOARD COMMITTEES

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board of directors of the Company is pleased to announce that Mr. Lin Rida (林日達先生) (“**Mr. Lin**”) has been appointed as new executive Director of the Company with effect from 4 November 2022.

The biographical details of Mr. Lin are as follows:

Mr. Lin, aged 50, is responsible for providing strategic advice on our corporate governance and compliance matters and formulation of business strategies of the Company and its subsidiaries. Mr. Lin has years of experience in the fields of tax and business administration in the PRC. He obtained a bachelor of law from the Central Party School of the Chinese Communist Party* (中共中央黨校) in December 2006. From July 2021 to August 2022, Mr. Lin was the general manager of Taizhou Dongsong Lvye Company Limited* (台州市東松鋁業有限公司). From June 1997 to July 2021, Mr. Lin joined the Taizhou Jiaojiang Haimen Street Tax Collection Department* (台州市椒江區海門街道財稅徵收組) with his last position as supervisor.

As at the date of this announcement, save as disclosed herein, Mr. Lin has not held any directorship in any other listed companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years. Mr. Lin also does not have any relationship with any Director, senior management or substantial or controlling shareholder of the Company.

At the date of this announcement, Mr. Lin does not have any interests in the securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

There is a service agreement between Mr. Lin and the Company, and his current appointment is for a term of three years commencing from 4 November 2022. Mr. Lin is subject to retirement and re-election at the next following annual general meeting of the Company after his appointment and thereafter subject to retirement by rotation and reelection at least once in every three years in accordance with the articles of association of the Company. Mr. Lin is entitled to a director's fee of HK\$420,000 per annum, which is determined by the Board with reference to the recommendation of the remuneration committee of the Company based on his qualifications, experience and the prevailing market conditions.

Save as disclosed herein, there is no matter relating to the appointment of Mr. Lin that needs to be brought to the attention of the holders of securities of the Company, nor is there any information as required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on of The Stock Exchange of Hong Kong Limited.

The Board would like to take this opportunity to welcome Mr. Lin to join the Board.

CHANGE OF COMPOSITION OF BOARD COMMITTEES

The Board further announces that with effect from 4 November 2022, Mr. Lin has been appointed as member of the remuneration committee and nomination committee of the Company and our remuneration committee comprises two executive Directors, namely Mr. Yip Kwong Cheung, Mr. Lin, and two independent non-executive Directors, namely Ms. Cheng Shing Yan and Mr. Wong Yiu Kit Ernest, while our nomination committee comprises two executive Directors, namely Mr. Yip Kwong Cheung and Mr. Lin, and two independent non-executive Directors, namely Ms. Cheng Shing Yan and Mr. Tang Sher Kin.

By order of the Board
Kwong Luen Engineering Holdings Limited
Yip Kwong Cheung
Chairman

Hong Kong, 4 November 2022

As at the date of this announcement, the executive directors are Mr. YIP Kwong Cheung, Ms. KWAN Chui Ling and Mr. LIN Rida; and the independent non-executive directors are Ms. CHENG Shing Yan, Mr. WONG Yiu Kit Ernest and Mr. TANG Sher Kin.

* *for identification purpose only*